

Performa for working out of workers as per minimum wages Act of Central Govt.

Category of Staff		Facility Manager	Warden cum supervisor	Caretaker	Electrician	Housekeepers											
Break Ups / Hours of Work		8hrs	8hrs	8hrs	8hrs	8hrs											
Basic + DA (Per day)	A																
HRA	B																
Sub Total (A+B)	C																
ESI @4.75% (On C)	D																
P.F @ 13.65% (On A)	E																
Bonus @ 8.33% (On C)	F																
Gratuity @ 4.81% (On A)	G																
Leave wages @ 5.77% (On Basic and DA)	H																
Uniform & Other Expenses	I																
Sub Total II (C to I)	J																
Service Charges (----- on J)	K																
Total Per Person/Day (J+K)	L																
GST @ -----% on L	M																
Total (L+M)	N																
TOTAL MANPOWER		1	3	2	1	10											
TOTAL MANPOWER COST PER DAY																	
TOTAL MANPOWER COST FOR 26 DAYS																	

- 1) The minimum rates of daily wages payable to an employee employed on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by the number of 26 days, the quotient being stepped up to nearest paisa.
- 2) Gratuity is paid / to be paid by the employer has to be considered at the rate applicable for the workers engaged by them.
- 3) The bidders have to quote the service charge in percentage basis, if fail, then it will be treated as disqualified.
- 4) Bidders have to pay the minimum wages as per central/state govt., whichever is higher during the contract period.