



**बैंक ऑफ़ बड़ौदा**  
**Bank of Baroda**

सं.एचओ:बीआर:108/16

02 / 02 / 2016

मानव संसाधन प्रबंधन विभाग,  
प्रधान कार्यालय, बड़ौदा  
द्वारा जारी

सब/फाइल:पीईआरएस-4

**भारत स्थित सभी शाखाओं/कार्यालयों को परिपत्र**

प्रिय महोदय,

**विषय: स्टाफ पेंशनरों को देय मंहगाई राहत अर्थात फरवरी 2016 से जुलाई 2016 तक बैंक ऑफ़ बड़ौदा के पूर्व कर्मचारियों को पेंशन**

हम हमारे परिपत्रांक एचओ:बीआर:88/40, दिनांक 24.02.1996 का संदर्भ देते हैं जिसमें हमारे बैंक के पूर्व कर्मचारियों/मृतक पूर्व-कर्मचारियों के परिवार के सदस्यों को पेंशन के भुगतान हेतु प्रशासनिक और लेखांकन प्रक्रिया सूचित की गई है।

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 की शर्तों के अनुरूप, पेंशनरों को उपरोक्त विनियमन अर्थात बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के परिशिष्ट II में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी। दिसम्बर 2015 को समाप्त तिमाही हेतु औद्योगिक मजदूरों के लिए अखिल भारतीय उपभोक्ता इंडेक्स क्रमांक निम्नानुसार थे:

अक्तूबर 2015	6140.17
नवंबर 2015	6162.99
दिसम्बर 2015	6140.17

तदनु रूप फरवरी 2016 से जुलाई 2016 के महीनों के लिए पेंशन आहरित करनेवाले सेवानिवृत्त बैंक कर्मचारियों को देय मंहगाई राहत की दरें अनुलग्नक के अनुरूप होंगी।

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 के लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 से पहले सेवानिवृत्त हुए, 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए हैं, 1.11.2002 को या उसके बाद सेवानिवृत्त हुए या 1.11.2007 को या उसके बाद सेवानिवृत्त हुए, या जो 01.11.2012 को या उसके बाद सेवानिवृत्त हुए पेंशनरों को क्रमशः भाग I, II, III, IV, V तथा VI में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी।

हम आपसे अनुरोध करते हैं कि हमारे स्टाफ पेंशनरों को देय मंहगाई राहत में उपरोक्त संशोधनों को सावधानीपूर्वक नोट करें।

भवदीय,

ह/-

(आर एन जानी)

उप महाप्रबंधक

(मानव संसाधन परिचालन)

संलग्न: अनुलग्नक



बैंक ऑफ़ बड़ोदा  
Bank of Baroda

No. HO: BR: 108/ 16

02/ 02 / 2016

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ISSUED BY  
HUMAN RESOURCE MANAGEMENT DIVISION  
HEAD OFFICE, BARODA  
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SUB/FILE: PERS-4

CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA

Dear Sir,

**Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from February 2016 to July 2016.**

We refer to our Circular No. HO: BR: 88/40 dated 24.2.1996 wherein the administrative and accounting procedure for payment of pension to ex-employees / family members of deceased ex-employees of our Bank has been advised.

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995, the dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations i.e. Bank of Baroda (Employees') Pension Regulations, 1995. The All India Average Consumer Price Index numbers for industrial workers for the quarter ended December,2015 are as follows:

October 2015	6140.17
November 2015	6162.99
December 2015	6140.17

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from **February 2016 to July 2016** as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 at rates specified in Part I, II, III, IV,V and VI respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

**Yours faithfully,**

**Sd/-**

**(R N Jani)**  
**DEPUTY GENERAL MANAGER**  
**(HR - Operations)**

**Encl: Annexure**



PART - I

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months <b>February 2016 to July 2016</b>	Slabs 1386
	Average index	6147
(i) Up to Rs. 1250	928.62 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 11607.75 plus 762.30 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 17325.00 plus 457.38 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 17919.59 plus 235.62 percent of basic pension in excess of Rs. 2130.00	

PART - II

Dearness relief to pensioners who retired on or after the 1st day of November, 1992/1st July, 1993.

BASIC PENSION	Dearness relief for the months <b>February 2016 to July 2016</b>	Slabs 1249
	Average index	6147
(i) Up to Rs. 2400	437.15 percent	
(ii) Rs. 2401 to Rs. 3850	Rs. 10491.60 plus 362.21 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 15743.64 plus 212.33 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 16274.46 plus 112.41 percent of basic pension in excess of Rs. 4100.00	

**Note:** Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995 / Joint Note dated 23rd June, 1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19th June, 1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.



DEARNESS RELIEF PAYABLE TO PENSIONERS WHO HAVE RETIRED ON OR AFTER 1ST DAY OF APRIL 1998

PART- III

BASIC PENSION	Dearness relief for the months February 2016 to July 2016  AVERAGE INDEX 6147 (i.e. 1115 SLABS)
1. Up to Rs. 3550/-	267.60 % of basic pension
2. Rs. 3551/- to Rs. 5650/-	Rs. 9499.80 plus 223.00 % of basic pension in excess of Rs. 3550/-
3. Rs. 5651/- to Rs. 6010/-	Rs. 14182.80 plus 133.80 % of basic pension in excess of Rs. 5650/-
4. Above Rs. 6010/-	Rs. 14664.48 plus 66.90 % of basic pension in excess of Rs. 6010/-

**Note:** Workmen/Officers who have drawn their pay as per the 7h Bipartite Settlement dated 27th March 2000/Joint Note dated 14th December, 1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 4th September 2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 4th September 2000, dearness relief shall be paid as per Part-II above.

PART- IV

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2002

Average Index (CPI) for quarter ended December 2015	6147
No. of slabs	964
Rate of dearness relief on pension for the months February 2016 to July 2016	173.52 % of basic pension
(Ignore decimals from 3 <sup>rd</sup> place onwards)	

PART- V

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2007

Average Index (CPI) for quarter ended December 2015	6147
No. of slabs	827
Rate of dearness relief on pension for the months February 2016 to July 2016	124.05 % of basic pension
(Ignore decimals from 3 <sup>rd</sup> place onwards)	

PART- VI

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2012

Average Index (CPI) for quarter ended December 2015	6147
No. of slabs	426
Rate of dearness relief on pension for the months February 2016 to July 2016	42.60 % of basic pension
(Ignore decimals from 3 <sup>rd</sup> place onwards)	