

Position	Chief Financial Officer
Role & Responsibility	<p>The primary responsibility of the Chief Financial Officer will be accounting, budget planning & control, cash management, Strategic Planning, treasury, ALM and tax handling functions.</p> <p>The Chief Financial Officer will direct all finance-related strategies, initiatives and activities for organization- wide financial accounting and reporting. The Chief Financial Officer will be Responsible for directing overall financial policies.</p> <p>A typical job description for the Chief Financial Officer role would include:</p> <ul style="list-style-type: none"> • Oversees all financial functions including accounting, budget, credit, insurance, tax and treasury. • Designs and coordinates a wide variety of accounting and statistical data and reports. • Monitoring and review of finance and treasury policies, procedures and practices in line with international accounting standards, legal requirement and industry best practices. • Ensuring prudent management of the Bank's cash flow and associated financial risk exposures. • Demonstrates expertise in a variety of the field's concepts, practices, and procedures. • Reporting to Audit Results as per SEBI requirement • GST and TDS Compliance • Implementation of IFRS/IND AS in the Bank • Ensuring the timely completion and submission of financial and statistical reporting for management and regulatory agencies. • Informing and advising senior management on the organization's financial condition. • Support International Banking Group in compliance with the accounting and tax requirements as per local regulations • Working with senior management in setting annual financial goals and targets for organization. • Tracking, reporting and managing the overall financial performance. • Relies on extensive experience and judgment to plan and accomplish goals. • A wide degree of creativity and latitude is expected. • Any other assignment as given by higher authorities from time to time • Develop and maintain a Business Continuity Plan
Age (as on 18.07.2020)	Minimum Age – 45 years
Educational Qualification	A qualified Chartered Accountant
Experience and Job specific skills	Minimum 15 years of experience in overseeing financial operations, preferably accounting and taxation matters, in banks/large corporates/ PSUs/Financial Institution/Financial services organisation or which at least 10 years should be in Banks/Financial Institutions (of which five years should be at Senior Management level).
CTC offered	Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.

Selection process	Shortlisting & Interaction (Bank may include any other process as per the requirement or as deemed fit)
Nature of Engagement	Contractual Engagement for a period of 3 years, with yearly performance review. The term of engagement may be extended at the option of the Bank.
Location of posting	Mumbai The candidate may be deputed to work with the team(s) with the organization/ parent organization/ any subsidiary of the parent organization if and as deemed necessary.
Direct Reporting	Executive Director In-charge of Finance/Credit portfolio
How To Apply	<p>Applications should be submitted on our email id recruitment@bankofbaroda.com. While submitting the applications, kindly mention the subject as "Application for the Post of CFO". The last date of submission of the application is 07th August 2020 (23:59 hours).</p> <p>The application is to be submitted in the format annexed herewith along with their resume and below documents</p> <ol style="list-style-type: none"> Proof of Date of Birth Educational Certificates: Degree/CA Certificate Experience certificates (to substantiate relevant work experience as enumerated in 'Experience and Job specific skills' above) <p>Candidates are requested to sign the application/documents and submit the duly scanned copy by e-mail as mentioned above.</p> <p>No application by post/courier or any other mode shall be entertained/accepted.</p>
Announcements	<p>All further announcements/ details pertaining to this process will only be published/ provided on authorised Bank's website www.bankofbaroda.co.in from time to time under Career section-Current Opportunities.</p> <p>Merely satisfying the eligibility criteria norms does not entitle the candidate to be called for the selection process. The Bank reserves the right to call only the requisite number of candidates for shortlisting/selection process with reference to the candidate's age, qualification, essential requirements, suitability etc.</p> <p>The Bank reserves the right to reject any application/candidature at any stage or cancel the recruitment/selection process.</p>