

Business Analyst Lead

POST CODE 6	
Position	Business Analyst Lead
Role & Responsibilities	<ul style="list-style-type: none"> • Act as a bridge between business teams and the BSTL during the creation of new systems required for offering new products/services to bank's stake holders • Elicit, analyse, specify and verify business requirements • Create high-level requirement documents • Help technical teams to create optimal use cases and database design • Handhold the testing team during various phases of testing and represent end-users in the UAT phase • Bring in automation and tools for the effective recording of requirements • Responsible for understanding the business needs, Requirement Analysis, identifying business solutions and validating the pros and cons of technical solution options • Participate and Lead requirement gathering workshops including a large number of business SMEs who are geographically distributed. • Running workshops with all impacted systems and users and driving them to one final delivery • Providing full and comprehensive documentation of all changed and new components so that they can be successfully promoted from Development to UAT and ultimately into Production. • Liaising with Business SMEs/ Project Managers/ QA team and other stakeholders during various stages of the Project • Manage and mentor a team of business analysts
Job specific skills	<ul style="list-style-type: none"> • Proven track record of writing business requirements for financial systems – knowledge of banking is preferred. • Good knowledge of technical architecture and functionality of Banking applications. • Strong analytical and logical approach to systems design and development. • Requirements Gathering and Analysis: Through usage of techniques such as process modelling, use cases, obtain, capture, validate and document business requirements to ensure completeness, relevance, and accuracy. • Ability to plan, prepare, and facilitate UAT test cycles, managing defects and issues to resolution. • Working knowledge of common techniques, tools, and languages used for enterprise analysis and business modelling such as BPMN, UML, SSADM, MS Project and MS Visio. • Demonstrate deep knowledge and experience around the Banking & Finance Domain • Well versed with SDLC • Good communication and documentation skills in the English language. • Strong team building and people management skills
Educational Qualification	<ul style="list-style-type: none"> • The candidate must have a bachelor degree in Engineering / technology or equivalent. Commerce graduates with strong banking background may also apply. A post-graduate qualification in business management will be preferred.

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Minimum Experience	<ul style="list-style-type: none">• The applicant must minimum 10 years of experience out of which at least 5 years' experience in financial sector/ financial software development
Age	<ul style="list-style-type: none">• Minimum Age – 30 & Maximum Age – 45
Proposed CTC	<ul style="list-style-type: none">• Remuneration offered will be on CTC basis as per market benchmarks and is negotiable based on candidate's qualifications, experience and overall suitability for the respective post.
Nature of Engagement	<ul style="list-style-type: none">• Contractual Engagement for a period of 3 years, with yearly performance review. The term of engagement may be extended at the option of the Company.
Location of posting	<ul style="list-style-type: none">• Mumbai• The candidate may be deputed to work with the team(s) within the organization/ parent organization/ any