



RECRUITMENT OF HUMAN RESOURCE ON CONTRACT BASIS FOR MOBILE BANKING
DEPARTMENT IN BANK OF BARODA

NOTIFICATION

We refer to the detailed advertisement dated 28.09.2020 in leading newspapers / notification on our bank's website inviting applications for recruitment for the following -04- positions for Mobile Banking Department of the Bank on contract basis.

Sn	Position	Vacancy
1	Mobile Banking – Product Lead	01
2	Mobile Banking – Eco System Partnership Lead	01
3	Mobile Banking – UI/UX Designer	01
4	Mobile Banking – Tech Architecture Lead	01

Since sufficient number of applications were not received for the above positions within the stipulated time frame, it has been decided to re-open the window for submission of online applications & payment of fees from 09.12.2020 to 29.12.2020.

All criteria for eligibility would remain unchanged as stated in our detailed advertisement dated 28.09.2020. Snapshot of the criteria is appended here under for ready reference.

Interested and eligible candidates are hereby invited to apply for the above positions and are requested to kindly go through the detailed advertisement before submitting their application.

Candidates who had applied earlier, are not required to apply again.

Decision of the bank in all matters pertaining to selection process shall be final and binding.

DATE: 09.12.2020

GENERAL MANAGER (HRM)

VACANCIES AND OTHER DETAILS IN RESPECT OF VARIOUS POSTS (as on 28.09.2020)

Sn	POST	Age	Qualification	Experience	Role & Responsibilities
1	Mobile Banking : Product Lead	Min 27 Years – Max 45Years	The candidate must hold a degree in Engineering/Technology. Candidate with Masters/ Post Graduate degree & more relevant experience will be given preference	Minimum -7- years of full-time experience working with leading BFSI organisation, preferably in mobile banking vertical with exposure to BFSI products and channels as part of a bank's product team, digital innovation or transformation team.	<ul style="list-style-type: none"> • Conceptualize the end-to-end product roadmap of mobile banking eco-system consisting of Banking & Financial Services, Recharge & Bill Payments, Wealth Management & Insurance, Merchant Eco-system etc. • Advance digital innovations in various customer journeys and participate in strategy and roadmap that will position the bank with best-in-class Digital Banks. • Review existing mobile banking offerings for enhancements with respect to business goals, competitiveness and revenue opportunities. • Spot, collaborate and design solutions in partnership with Fintech firms for innovative use of emerging technologies in mobile-banking vertical of the bank and enrich customer experience. • Strategize and manage mobile innovations roadmap to support bank's digital journey. • Ensure internal collaboration within bank, along with the adherence to all laid down processes by audit, legal, compliance etc. to streamline the development of m-banking products and services. • Manage overall relationships with internal stakeholders for efficient conceptualization and execution of the innovation projects specific to m-banking. • Work with regulatory bodies like NPCI and RBI to get the approval/direction of implementation of new age technology, as and when required. • Undertake benchmarking exercise to compile and evaluate best practices being undertaken by key competitors.
2	Mobile Banking : Eco-system Partnerships Lead	Min 25 Years – Max 40Years	The candidate must hold a degree in Engineering/Technology. Candidate with Masters/ Post Graduate degree & more relevant experience will be given preference	Minimum -5- years of full-time experience working with leading companies such as banks/Fintechs/start-ups, with hands-on experience of concluding partnerships, especially around mobile-banking domain.	<ul style="list-style-type: none"> • To lead in creation of mobile banking solutions particularly focusing on a partnership framework. • To identify relevant opportunities and conclude the partnerships for larger banking relationship across eco-systems like Retail and Corporate Banking, Wealth Management, Insurance, Travel, Shopping etc. • Creation of holistic mobile banking partnership strategy and identify new areas for collaboration by understanding existing banking products. • Approach, initiate, negotiate, on-board, contract with potential partnerships. • Work with internal technology and allied verticals as well as external strategic business partners to expand and advance bank's mobile banking channels. • Build highly collaborative relationships by managing cross-functional teams through project management, attention to detail, processes, and networking. • Undertake benchmarking exercise to compile and evaluate best practices being undertaken by key competitors.
3	Mobile Banking : UI/UX Designer	Min 25 Years – Max 40Years	The candidate must hold a degree in Engineering/Technology. Candidate with Masters/ Post Graduate degree & more relevant experience will be given preference	Minimum -4- years of full-time experience working with leading BFSI organisation or technology firm, preferably in mobile banking vertical with hands-on experience in developing UI/UX mobile banking apps through design software and wireframe tools.	<ul style="list-style-type: none"> • Gather and evaluate user requirements, in collaboration with product managers and engineers. • Design graphic user interface elements like menus, tabs and widgets for Bank's mobile banking app. • Implement new user interfaces and features together with automated unit and integration tests. • Identify and troubleshoot UI/UX issues of m-banking products. • Conduct layout adjustments based on user feedback. • Ensure the best performance and user experience of the application. • Undertake benchmarking exercise to compile and evaluate best practices being undertaken by key competitors.
4	Mobile Banking : Tech Architecture Lead	Min 25 Years – Max 40Years	The candidate must hold a degree in Engineering/Technology. Candidate with Masters/ Post Graduate degree & more relevant experience will be given preference	Minimum -5- years of full-time experience working with leading BFSI organisation, preferably in mobile banking vertical with hands-on experience in developing the tech architecture for mobile banking apps.	<ul style="list-style-type: none"> • Lead co-ordination of entire development life cycle of the project to ensure successful completion of projects as per project plan and timelines from Concept initiation, Requirement Gathering, Sign off for FSD, BRD, Design/UI & Development etc. • Strong knowledge of architectural patterns like MVP, MVC, MVVM, and Clean Architecture and the ability to choose the best solution for mobile app. • Ensure the maintenance of operational efficiency and risk & control framework within the specialist support areas as per operational and procedural guidelines. • Knowledge of server-side technology to architect applications or data to build scalable, high-performing m-banking solutions. • Undertake benchmarking exercise to compile and evaluate best practices being undertaken by key competitors.