

Corrigendum to Request for Proposal (RFP) for Engaging Service Providers for Conducting “Voice of Barodians” Employee Engagement Survey

Please note the following changes in RFP No. HO:HRM:114/4568 dated 03.12.2022

In partial modification of Annexure 9 – Technical Bid on Page No. 49 of aforementioned RFP, the Technical Bids shall be evaluated as per following Criteria:

S.No.	Particulars	Weightage / Marks												
1	Experience (Number of years providing Consulting / Advisory services to Banks operating out of India in HR matters during last -05- years)	<p align="center">15</p> <p align="center">Distribution of marks:</p> <table border="1"> <thead> <tr> <th>No of years</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>03</td> </tr> <tr> <td>2</td> <td>06</td> </tr> <tr> <td>3</td> <td>09</td> </tr> <tr> <td>4</td> <td>12</td> </tr> <tr> <td>5</td> <td>15</td> </tr> </tbody> </table>	No of years	Marks	1	03	2	06	3	09	4	12	5	15
No of years	Marks													
1	03													
2	06													
3	09													
4	12													
5	15													
2.	Number of Employee Engagement Survey Projects Carried Out (Last 5 Financial Years)	<p align="center">15</p> <p align="center">Distribution of marks:</p> <table border="1"> <thead> <tr> <th>No of Projects</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>3</td> <td>03</td> </tr> <tr> <td>5</td> <td>05</td> </tr> <tr> <td>7</td> <td>10</td> </tr> <tr> <td>10+</td> <td>15</td> </tr> </tbody> </table>	No of Projects	Marks	3	03	5	05	7	10	10+	15		
No of Projects	Marks													
3	03													
5	05													
7	10													
10+	15													
3.	Number of Employee Engagement Survey Projects Carried Out for Large Scheduled Commercial Banks / Financial Institutions (Last 5 Financial Years)	<p align="center">20</p> <p align="center">Distribution of marks:</p> <table border="1"> <thead> <tr> <th>No of Projects</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>05</td> </tr> <tr> <td>4</td> <td>10</td> </tr> <tr> <td>6</td> <td>15</td> </tr> <tr> <td>8+</td> <td>20</td> </tr> </tbody> </table>	No of Projects	Marks	2	05	4	10	6	15	8+	20		
No of Projects	Marks													
2	05													
4	10													
6	15													
8+	20													
4.	Understanding of Scope of Assignment as Demonstrated in Response to RFP	15												
5.	Understanding of the Indian Banking & Financial Services Environment	15												
6.	Technical Approach & Proposed Methodology for Employee Engagement Survey	20												
TOTAL		100												

The above evaluation criteria is in line with Clause No. 3.6 of the RFP document. This corrigendum forms an integral part of the RFP No. HO:HRM:114/4568 dated 03.12.2022.

Dy. General Manager (HRM)
Bank of Baroda, Head Office Baroda
 Head Office, Vadodara
 Date: 09.12.2022