

2nd Corrigendum to Request for Proposal (RFP) for Engaging Service Providers for Conducting “Voice of Barodians” Employee Engagement Survey

Please note the following changes in RFP No. HO:HRM:114/4568 dated 03.12.2022

In partial modification of Eligibility Criteria given under Section 3.1 on Page No. 20 of aforementioned RFP, the eligibility of interested bidders shall be evaluated as per following Criteria:

Basic Requirement	Existing Eligibility Criteria	Modification to Eligibility Criteria
Experience	The Respondent should have been engaged in facilitating comprehensive end-to-end employee survey for at least -02- large (based on Balance Sheet size) Scheduled Commercial Banks / Financial Institutions in India during the last -05- financial years, similar to the specified scope as per the RFP	The Respondent should have been engaged in facilitating comprehensive end-to-end employee survey for at least -02- large (based on Balance Sheet size) Banks / Financial Institutions during the last -05- financial years, similar to the specified scope as per the RFP
Financial Stability	The Respondent should have a positive tangible net worth in the last -02- financial years. Net worth is to be calculated as follows: Capital Funds (Paid up equity capital + Paid up preference shares + Free reserves) - (Accumulated balance of loss + Balance of deferred revenue Expenditure assets).	Clause stands deleted.

The remaining points of eligibility criteria given under Section 3.1 on Page 20 of aforementioned RFP shall remain unchanged.

The last date for RFP Bid Submission has been extended up to 09.01.2023 till 01.00 PM (IST), allowing the interested bidders sufficient time to submit their final bids.

This corrigendum forms an integral part of the RFP No. HO:HRM:114/4568 dated 03.12.2022.

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 Date: 23.12.2022