

## Annexure-B

**Guidelines for recruitment of outsourced staff in RSETIs on contractual basis:**

**Last Date of Receipt of Applications: 26.06.2023**

**Vacancies proposed to be filled in RSETIs:**

Sr.No.	Name of RSETI	Location of RSETI	Post
1	Palanpur	At Palanpur Centre District Banaskantha North Gujarat	In House Faculty 1 (One)

### 1. Eligibility Criteria:

#### (A) AGE LIMIT: ( As on 01.01.2023)- 22-40 Years (for In House Faculty)

However, maximum eligible age for selection of out-sourced staff, who had immediately preceding his application, satisfactorily served the RSETI, such period shall be taken into consideration and the age limit for entry to be enhanced to that extent.

#### (B) Qualification:

	Sr. No.	Particulars	Proposed guidelines in line with MoRD
In House Faculty:	i	Qualification & Other Requirements	<ul style="list-style-type: none"><li>➤ Shall be a Graduate / Post Graduate viz. MSW/MA in Rural Development / MA in Sociology / Psychology / B.Sc. (Veterinary), B.Sc. (Horticulture), B.Sc. (Agri.), B.Sc( Agri. Marketing)/ B.A. with B.Ed. etc.</li><li>➤ Shall have a flair for teaching and possess sound Computer Knowledge.</li><li>➤ Excellent communication skills in the local language essential, fluency in English and Hindi will be an added advantage</li><li>➤ Skills in Typing in Local Language essential.</li><li>➤ Typing skills in Hindi / English typing, an added advantage.</li><li>➤ Previous experience as Faculty preferred</li></ul>
	ii	Salary Structure	<ul style="list-style-type: none"><li>i) Consolidated salary of Rs. 22500/- pm</li><li>ii) Fixed Travel Allowance [FTA]: Actuals subject to minimum of Rs 1500/- pm against bills or can claim Rs 500/- on declaration basis.</li></ul>

## **(C) JOB DESCRIPTION OF SUPPORT STAFF AT RSETIs.**

### **(I). IN HOUSE FACULTY**

1. Work as In House Faculty of the Institute handling sessions relating to entrepreneurship, motivation, personality development, business management, conducting business games etc guiding /educating the trainees, and coordinate the programmes of the Institute.
2. Conducting pre-training activities - EAPs, generation of applications and selection of candidates.
3. Assisting the Director in designing the Annual Action Plan and training programmes
4. Arranging logistics for the training programmes, including training materials and arranging Guest faculty.
5. Providing post Training escort services including conducting of follow up meets/visits.
6. Providing counseling, credit linkage, preparation of project report etc.
7. Preparation of Success Stories and circulate.-a minimum of two stories per month to the Controlling Office/ MoRD.
8. Preparation of Post Programme Report.
9. Preparation of monthly report and other periodical reports.
10. Assisting/Guiding the in maintaining of Day book, General Ledger and all other registers and Books.
11. Design new training programs by collecting feedback on emerging business opportunities in the area.
12. Prepare case studies and training materials for effective delivery of sessions
13. Establish liaison with outside agencies
14. Assist Director in internal control/administration of the institute.
15. Organizing functions, events and meetings of the Institute.
16. Preparation of Press release/reports on various activities of the Institute.
17. Supervising the work of assistant, attender, watchman cum Gardner of the Institute.
18. Monitoring the performance of Guest faculty of all skill trainings.
19. Maintenance of Inventory and Library books of the Institute.
20. Overseeing the maintenance of entire campus including class rooms, Kitchen, dining and Dormitory and to ensure to keep the premises clean and tidy.
21. Maintaining discipline in the Institute and ensuring administration of MILLY, LOG, PRAYER, YOGA SHRAMADHAN etc on daily basis.
22. Any other work assigned by the Director from time to time.

**(D) Selection Process: The selection process will comprise of:**

- (i) **Written Test** to assess General Knowledge and Computer capability
- (ii) **Personal Interview** to assess communication ability, leadership qualities, attitude, problem solving ability and ability to get along with the trainees, developmental approach
- (iii) **Demonstration / Presentation** to assess teaching skills and communication capability.

<b>S.N.</b>	<b>Criteria</b>	<b>Faculty</b>
1.	Written Test	√
2.	Personal Interview	√
3.	Demonstration / Presentation	√

- Only those candidates who meet the minimum eligibility criteria as outlined in the advertisement will be considered.
- However, merely satisfying the eligibility norms do not a candidate to be called for interview. The BSVS reserves the right to call only requisite number of candidates for interview after preliminary screening / short listing with reference to candidate's qualifications, suitability, experience etc.

**(E) Contract Period:**

The contract will be valid for a period of 12 month. BSVS trust will reserve the right for renewal/non-renewal of the contract based on the performance of the candidate during the contract period.

**(F) Leave:**

<b>S.N.</b>	<b>Category of Leave</b>	<b>Period</b>
01.	Casual Leave	12 days per year
02.	Privilege Leave	10 days per year
03.	Sick Leave	10 days
04.	Maternity Leave	90 days per child in a contract of one year after completing six months of entering into contract subject to maximum of two surviving children.

**(G) General Instructions:**

- a. While applying for the posts, the applicant should ensure that he/ she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her contractual appointment is liable to be terminated without any notice.
- b. Mere submission of application against the advertisement and apparently fulfilling

the criteria as prescribed in the advertisement would not bestow on him/her right to be called for interview.

- c. The selected candidate will be required to submit a medical fitness report signed by a district level Medical Officer, prior to joining to confirm his/her current state of health.
- d. The offer letter will contain details of contract, effective date, remuneration, duration and clause on renewal of contract subject to satisfactory review once in a year.
- e. If either party decides to discontinue the contract, for any reason, whatsoever, the staff member or the organization, will be required to give one month's notice or equivalent salary in lieu thereof.
- f. If there is any disciplinary action taken against any selected candidate in his/her earlier organization, the decision of the BSVS trust regarding the selection non-selection of the said candidate, shall be final and binding."
- g. The BSVS trust reserves the right to terminate the contract without assigning any reasons. In such case, one month notice or salary in lieu thereof will be payable by the organization.
- h. The new joinee will submit a joining report to the Director, RSETI and complete the required joining formalities.

#### **(H) SUBMISSION OF APPLICATION :**

- a. Eligible candidates have to submit/sent their duly filled and signed **applications** in the given format (**Annexure C**) with enclosure of Education Qualification and other relevant document in Hard copy only will be considered valid.
- b. Application received after the last date will not be entertained.
- c. Incomplete applications will be rejected. Application for more than one post in one RSETI or more than one RSETIS may be rejected.
- d. It should reach the address as under on or before **26.06.2023** along with required copy.

#### **Address:**

**The  
Regional Manager  
Bank of Baroda  
Banaskantha Regional office  
3<sup>rd</sup> Floor Rudra Arcade,  
Deesa Highway Road  
Near Aroma Circle  
Palanpur- 385001**

**Please sent the application on above mentioned address with title on envelope stating as applicable for respective post and RSETI Palanpur**

**APPLICATION FOR THE POST OF "IN HOUSE FACULTY" at RSETI  
PALANPUR ON CONTRACTUAL BASIS.**

**ANNEXURE – C**

**APPLICATION FOR THE POST OF “ \_\_\_\_\_ ”  
AT RSETI \_\_\_\_\_ ON CONTRACTUAL BASIS**

To,  
BSVS, Trust  
C/O Bank of Baroda  
Regional Office Banaskantha  
3<sup>rd</sup> Floor, Rudra Arcade, Deesa Highway  
Near Aroma Circle  
Palanpur- 385001

Paste Passport  
size Photograph  
Please sign across  
the Photograph

Dear Sir,

With reference to your advertisement on Bank's website/Newspaper dated \_\_\_\_\_,  
I submit my application in prescribed format.

1. NAME (in full)- \_\_\_\_\_

2. ADDRESS FOR CORRESPONDENCE:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. CATEGORY(GEN/SC/ST/OBC): \_\_\_\_\_

4. If person with Disability:

Type of disability:

Percentage of disability:

5. DATE OF BIRTH (As per School leaving Certificate):

Age in completed years as on 01/01/2023: \_\_\_\_\_ Years \_\_\_\_\_ Month

6. Contact Details:

MOBILE NO. -

LANDLINE No.

E-MAIL ID-

7. GENDER:

8. NATIONALITY:

9. RELIGION:

10. MARTIAL STATUS:

11. FATHER's/ Husband's NAME:

12. PERMANENT ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

**13. COMMUNICATION SKILL IN LOCAL LANGUAGES, HINDI & ENGLISH:**

Sr.NO.	Name of Language	Weather essential or Not	Read	Write	Typing
1	Local Language i.e. Gujarati	Essential	√	√	√
2	Hindi				
3	English				

**14. EDUCATION QUALIFICATION:**

Qualification	Details (B.A./B.Sc/ M.A./M.Sc etc.)	Board/ University	Year of Passing	Subject/ Specialization	Marks (Rank if any)
Graduation					
Post-Graduation					
Professional Qualification					
Others/ Computer Knowledge					

**15. RELATIVE EXPERIENCE - Total (in years) \_\_\_\_\_**

SN	Name of Bank	Designation	Duration		Responsibilities	Pay Scale	Extra Ordinary Achievements
			From	To			

Total Years of Service \_\_\_\_\_ Years  
 Out of which as an Officer \_\_\_\_\_ Years  
 No. of years worked in Rural Areas \_\_\_\_\_ Years

**15. Details of Past Employment:**

- a) Organization :
- b) Full Address:
- c) Position:
- d) Reporting To:
- e) Date of Joining :

- f) Date of Leaving :
- g) Total Experience (In Year)
- h) Salary/Compensation Presently Drawn:

16. Date of Issue of Service Certificate of Previous Employer: \_\_\_\_\_

17. Details of Present Employment:

- a) Organization
- b) Full Address:
- c) Position:
- d) Reporting To:
- e) Date of Joining :
- f) Date of Leaving :
- g) Total Experience (In Year)
- h) Salary/Compensation Presently Drawn:

18. Details of Applicant close relative working in Bank of Baroda

- i.) Name
- ii.) Post
- iii.) Presently posted at

19. Brief detail of experience in the Bank in respect of working in Rural area /as Rural Development In-charge/ as Faculty/as LDM, etc.

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20. Significant Achievement (If Any) in respect of above assignments-

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21. Name and addresses of two references-

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2) \_\_\_\_\_

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**DECLARATION:**

I hereby declare that the particulars furnished above are true and correct to the best of knowledge and belief and I understand that in the event of any information being found false or incorrect or incomplete application at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature/ appointment for the said post is liable to be cancelled/terminated at any stage and if appointed, my service are liable to be terminated.

I hereby agree that any legal proceedings in respect of any matter of claims or disputes arising out of this application and/or out of said advertisement can be instituted by me only at place of concerned RSETI and Courts/tribunals/forums at said center only.

I undertake to abide by all the terms and conditions mentioned in the advertisement displayed on Banks website dated \_\_\_\_\_.

**(Signature of applicant)**

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Enclosures: Copy of All Educational Qualification/Experience certificate /other relevant document.

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.