



**बैंक ऑफ़ बड़ौदा**  
**Bank of Baroda**

सं.एचओ:बीआर:110/135

02/08/2018

मानव संसाधन प्रबंधन विभाग,  
प्रधान कार्यालय, बड़ौदा  
द्वारा जारी

भारत स्थित सभी शाखाओं/कार्यालयों को परिपत्र

प्रिय महोदय,

विषय: स्टाफ पेंशनरों को देय मंहगाई राहत अर्थात अगस्त 2018 से जनवरी 2019 तक बैंक ऑफ़ बड़ौदा के पूर्व कर्मचारियों को पेंशन

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 की शर्तों के अनुरूप, पेंशनरों को उपरोक्त विनियमन अर्थात बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के परिशिष्ट II में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी. जून 2018 को समाप्त तिमाही हेतु औद्योगिक कर्मकारों के लिए अखिल भारतीय उपभोक्ता इंडेक्स क्रमांक निम्नानुसार थे:

अप्रैल 2018	6573.86
मई 2018	6596.69
जून 2018	6642.34

तदनुरूप पेंशन आहरित करनेवाले सेवानिवृत्त बैंक कर्मचारियों को अगस्त 2018 से जनवरी 2019 के महीनों के लिए देय मंहगाई राहत की दरें अनुलग्नक के अनुरूप होंगी.

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 के लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 से पहले सेवानिवृत्त हुए, 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए हैं, 1.11.2002 को या उसके बाद सेवानिवृत्त हुए हैं और जो 1.11.2007 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2012 को और उसके बाद सेवानिवृत्त हुए हैं उन पेंशनरों को क्रमशः भाग I, II, III, IV, V तथा VI में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी.

हम आपसे अनुरोध करते हैं कि हमारे स्टाफ पेंशनरों को देय मंहगाई राहत में उपरोक्त संशोधनों को सावधानीपूर्वक नोट करें.

भवदीय,

*(कमलेश पटेल)*  
(कमलेश पटेल)

महाप्रबंधक एवं प्रमुख  
(मानव संसाधन प्रबंधन) एवं  
सीएलओ

संलग्न: अनुलग्नक



बैंक ऑफ़ बड़ोदा  
Bank of Baroda

No. HO: BR: 110/135

02.08.2018

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ISSUED BY  
HUMAN RESOURCE MANAGEMENT  
HEAD OFFICE, BARODA  
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CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA

Dear Sir,

**Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from August 2018 to January 2019.**

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995, the dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations i.e. Bank of Baroda (Employees') Pension Regulations, 1995. The All India Average Consumer Price Index numbers for industrial workers for the quarter ended June, 2018 are as follows:


April 2018	-	6573.86
May 2018	-	6596.69
June 2018	-	6642.34

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from **August 2018 to January 2019** as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 at rates specified in Part I, II, III, IV, V and VI respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

Yours faithfully,

  
(Kamlesh Patel)  
General Manager & Head  
(HRM) & CLO

Encl: Annexure





**बैंक ऑफ़ बड़ोदा**  
**Bank of Baroda**

Annexure to Circular No HO: BR: 110/

Dated 02/08/2018

**PART - I**

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months <b>August 2018 to January 2019</b>	Slabs 1501 6604
	Average index	
(i) Up to Rs. 1250	1005.67 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 12570.87 plus 825.55 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 18762.49 plus 495.33 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 19406.41 plus 255.17 percent of basic pension in excess of Rs. 2130.00	

**PART - II**

Dearness relief to pensioners who retired on or after the 1st day of November, 1992/1st July, 1993.

BASIC PENSION	Dearness relief for the months <b>August 2018 to January 2019</b>	Slabs 1364 6604
	Average index	
(i) Up to Rs. 2400	477.40 percent	
(ii) Rs. 2401 to Rs. 3850	Rs. 11457.60 plus 395.56 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 17193.22 plus 231.88 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 17772.92 plus 122.76 percent of basic pension in excess of Rs. 4100.00	

**Note:** Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995 / Joint Note dated 23rd June, 1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19th June, 1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.



Annexure to Circular No HO: BR: 110/

Dated 02/08/2018

DEARNESS RELIEF PAYABLE TO PENSIONERS WHO HAVE RETIRED ON OR AFTER 1ST DAY OF APRIL 1998

**PART- III**

BASIC PENSION	Dearness relief for the months <b>August 2018 to January 2019</b>	AVERAGE INDEX 6604 (i.e. 1230 SLABS)
1. Up to Rs. 3550/-	295.2 % of basic pension	
2. Rs. 3551/- to Rs. 5650/-	Rs. 10479.60 plus 246 % of basic pension in excess of Rs. 3550/-	
3. Rs. 5651/- to Rs. 6010/-	Rs. 15645.60 plus 147.6 % of basic pension in excess of Rs. 5650/-	
4. Above Rs. 6010/-	Rs. 16176.96 plus 73.8 % of basic pension in excess of Rs. 6010/-	

**Note:** Workmen/Officers who have drawn their pay as per the 7h Bipartite Settlement dated 27th March 2000/Joint Note dated 14th December, 1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 4th September 2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 4th September 2000, dearness relief shall be paid as per Part-II above.

**PART- IV**

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2002

Average Index (CPI) for quarter ended June 2018	6604
No. of slabs	1079
Rate of dearness relief on pension for the months <b>August 2018 to January 2019</b>	194.22 % of basic Pension
(Ignore decimals from 3 <sup>rd</sup> place onwards)	

**PART- V**

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2007

Average Index (CPI) for quarter ended June 2018	6604
No. of slabs	942
Rate of dearness relief on pension for the months <b>August 2018 to January 2019</b>	141.30 % of basic Pension
(Ignore decimals from 3 <sup>rd</sup> place onwards)	

**PART- VI**

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2012

Average Index (CPI) for quarter ended June 2018	6604
No. of slabs	541
Rate of dearness relief on pension for the months <b>August 2018 to January 2019</b>	54.10 % of basic Pension
(Ignore decimals from 3 <sup>rd</sup> place onwards)	